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Entrepreneurial Leadership for the 21st Century Volume 13, Number 4, 2007 3 renewal process that pervades and defines market economies. New and emerging firms entrepreneurship skills training competency based syllabus for entrepreneurship skills training 70 Chinonye Okafor, Roy Amalu business success ladders (Kuratko and Hodgetts, 1995). Thus, motivational variables have become important factors in handling the issue of entrepreneurial challenges. The challenges of entrepreneurship in dynamic society 1 (1) 34-45 M.N. Shahidi, A. Smagulova Volume I, No. 1, 2008 35 Central Asia Business, ISSN 1991-0002